



Acronym Glossary

- PLC: Public Land Corps
- DOI: Department of the Interior - includes NPS, BLM, & FWS
- USDA: United States Department of Agriculture - includes USFS
- NPS: National Park Service
- BLM: Bureau of Land Management
- FWS: Fish & Wildlife Service
- USFS: United States Forest Service

What is PLC Hiring Authority?

PLC is a special hiring authority that makes it easier for those who have completed qualifying service projects to be hired into seasonal, term, and permanent positions with DOI and permanent positions with USDA.

- The PLC certification gives members two years of noncompetitive hiring status when applying for qualified Federal positions.
- The two years of eligibility is dated from your last day of service in a Corps program.
- Having PLC status means that it's more likely that the hiring official (generally the position supervisor) will see your resume, because you'll be grouped with other qualified candidates who have a variety of non-competitive statuses.

Important Notes

- You must still apply via USAJobs (this is not a direct hire authority).
- You must still qualify for that position.
- You must still compete with other qualified candidates.
- You must still interview well, have good references, and be a good fit.
- There is no guarantee of a job offer.



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Who Qualifies for PLC?

Most AmeriCorps members who serve in a 675 hour or longer term will qualify. Members in shorter terms may qualify if they continue their Corps service.

- You must successfully complete your term.
- If you serve a shorter term, you can document your PLC hours during your term, then if you go on to serve with another Corps program you may be able to count those hours toward your PLC.

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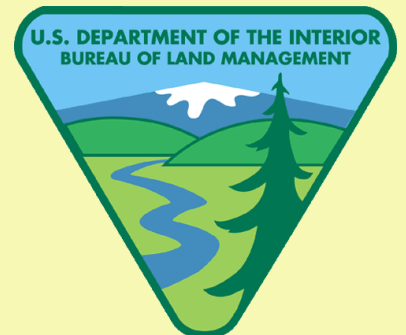
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- 640 total service hours required.
 - 120 of those hours must be on a PLC eligible project on public lands (ask your program staff if your projects are PLC eligible).
 - The remaining hours must be Appropriate Conservation Projects, defined as, "any project for the conservation, restoration, construction or rehabilitation of natural, cultural, historic, archaeological, recreational, or scenic resources."
- You must successfully complete your term.
- You must be 16-30 years old, inclusive, when you begin the term of service. Members must begin PLC projects by age 30 but can turn 31 during service (or during 2-year eligibility period).
- If you serve a shorter term, you can document your PLC hours during your term, then if you go on to serve with another Corps program you may be able to count those hours toward your PLC.

Which Agency are you interested in?

Some agencies have different requirements, and many members serve with several agencies during their terms.

- DOI Agencies (NPS, BLM, FWS) accept all certificates, including USFS ones.
- USFS accepts ONLY USFS certificates, and PLC can only be used to apply for permanent positions with USFS
- You will generally fill out a PLC tracking sheet during your term for the agency that you work the most hours with, but if you are interested in a particular agency, let program staff know ahead of time and see if that agency will accept your PLC.








How do I Use my PLC?

Not all positions are eligible to use your PLC certificate, so read the USAJobs posting thoroughly.

- Find a listing that you are interested in on USAJobs.
- On the right side of job posting, there will be a blue box stating “This job is open to”
 - Look for “Special Authorities”
 - Below that, there will be “Clarification from the agency” information.
 - It should explicitly state Public Land Corps or Non-Competitive Authority
- If Public Land Corps is not explicitly stated, you may not be able to use your PLC certificate to gain non-competitive hiring status.
- Under “Required Documents” near the bottom of the posting, there will be explicit instructions concerning what documents need to be submitted to use the PLC certificate.
 - If all required documents are not submitted, your PLC certificate will not be considered.
 - USFS requires only the PLC “Certificate of Eligibility”
 - DOI agencies require the PLC “Certificate of Eligibility” and the “Verification of Work Hours Sheet” (The form completed by member/Program Staff to track hours)

This job is open to [? Help](#)



-  **Career transition (CTAP, ICTAP, RPL)**
Federal employees who meet the definition of a "surplus" or "displaced" employee.
-  **Family of overseas employees**
Family members of a federal employee or uniformed service member who is, or was, working overseas.
-  **Federal employees - Competitive service**
Current or former competitive service federal employees.
-  **Special authorities**
Individuals eligible under a special authority not listed above, but defined in the federal hiring regulations.
-  **Veterans**

Clarification from the agency
Current permanent federal employees with competitive status, Land Management Workforce Flexibility Act, CTAP/RPL/ICTAP and VEOA eligibles, Farm Service Agency permanent county employees, 30 percent or More Disabled Veterans, Certain Former Overseas and Foreign Service Employees, Military Spouses, Interchange Agreement and Other Miscellaneous Authorities, People with Disabilities, Peace Corps and VISTA, Reinstatement, **Public Land Corps**, Resource Assistant Program eligible candidates.

Clarification from the agency
Status Candidates (Merit Promotion, Land Management, and VEOA Eligibles) and **Non-Competitive Authority Eligibles** (i.e. Schedule A authority)

Filter your search by Special Authority!

Additional paths (146)

-  Individuals with disabilities (45)
-  Family of overseas employees (3)
-  Peace Corps & AmeriCorps Vista (37)
-  **Special authorities (61)**

- After you enter a search term on USAJobs (like "fire" "Park Service" or "trails"), look to the right side of the search results.
- Under Filters, look for Additional paths.
- Click the Special authorities box to filter.
- This includes ALL special authorities, not just PLC, so you'll still have to look at the Clarification from the agency on each job posting to see if it is PLC eligible.